

HALTON FIELD HOCKEY CLUB

ANNUAL GENERAL MEETING

Wednesday, August 30, 2017

Haber Centre, Community Room 1, Burlington

DRAFT MINUTES

1. Call to Order

Meeting was called to order at 7:00 p.m.

In attendance –

- Michelle Greenway, Director of Competitive Programs
- Sara Restani, President
- Megan Welsh, Secretary
- Kristen Runciman, Director of Junior Programs
- Ted Slugocki, Treasurer
- Pam Barwell, Director of Senior Programs
- Kim Slugocki, Director of Marketing and Communications
- Steve Clark
- Anne-Marie Kosar
- Jeff Restani
- Jeff Wedge (for Hallie Wedge)
- Diane Huneault
- Christ Fehst
- Marijn Boland (for Amanda and Femke Boland - 2)
- Pat Lamont (for Kylie Lamont)
- Geoff Shepard (for McKenna)
- Andrea Wright
- Meghan Hallman
- Rachel Spekking
- Maria Armilio (for Catriona Arnott)
- Delia McPhail
- Tanya Williamson (for Alana and Sarah)

Absent:

Attendance by Proxy -

- Cole Restani (SR)
- Ellie Restani (SR)
- Emily Slugocki (KS)
- Andrea Land (MG)
- Allie Hoegl (MG)
- Randi Black (MG)
- Kristen Pytlowana (MG)
- Tanya Bridges (MG)
- Jaymi Zurek (MG)
- Sydney Cudmore (MG)
- Sydney Hiltz (MG)
- Hilary Simon (MG)
- Meghan Goodfellow (PL)
- Michael Goodfellow (PL)

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	<ul style="list-style-type: none"> ▪ Lauren Tuck (SR) ▪ Arwyn Tuck (SR) ▪ Bonnie Large (PB) <p>Quorum = 5% of 439 members = 22 Votes in Attendance = 21; votes by proxy = 17; Total votes = 38.</p>
2.	<p>Minutes of 2016 AGM (posted on website in advance of meeting)</p> <p>Moved by Michelle Greenway, seconded by Geoff S. that the minutes be approved as written. Motion carried.</p>
3.	<p>Business arising from the minutes – revision of name - Lisa Baetz</p>
4.	<p>Directors' Reports, including financial statement</p> <p>President (Sara Restani) – see attached.</p> <p>Director Senior Programs – (Pam Barwell) - see attached.</p> <p>Director – Junior Programs (Kristen Runciman) – see attached.</p> <p>Director – Youth Programs (Sara Restani) - see attached.</p> <p>Director at Large - Marketing and Communications (Kim Slugocki) – see attached.</p> <p>Director - Competitive Programs (Michelle Greenway) - See attached.</p> <p>Treasurer (Ted Slugocki). - see attached.</p>
5.	<p>Election of Directors</p> <p>President (2 year term) - Sara Restani nominated by Michelle Greenway seconded by Megan Welsh. Sara acclaimed.</p> <p>Secretary (2 year term) - Megan Welsh nominated by Michelle Greenway. Seconded by Meghan Hallman. No other nominees. Megan acclaimed.</p> <p>Director – Senior Programs (2 year term) – Pam Barwell nominated by Delia McPhail seconded by Meghan Hallman. No other nominees. Pam Barwell declined. Position remains vacant.</p> <p>Director – Youth Programs (1 year term) – Amber Syme nominated by Sara Restani seconded by Meghan Hallman. No other nominees. Amber Syme acclaimed.</p> <p>Director - Competitive Programs (1 year) - Meghan Hallman nominated by Michelle Greenway seconded by Pam Barwell. No other nominees. Meghan Hallman acclaimed.</p> <p>Director at Large (2 year) – No nominees at this time. Position remains vacant.</p>

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	<p style="text-align: center;">Director at Large (2 year) – No nominees at this time. Position remains vacant.</p>
6.	<p>Appointment of Auditor(s)</p> <p>Motion by Ted Slugocki, seconded by Megan Welsh that Barbara Reichert of the firm of Barbara Reichert, CGA be appointed to conduct the financial review for the coming year. Carried.</p>
7.	<p>Other Business</p> <ul style="list-style-type: none"> - FHO Membership <ul style="list-style-type: none"> o Concern regarding recreational programs and FHO membership services for rec programs vs. competitive programming (youth, junior and senior leagues) o FHO membership fee is not differentiated between competitive and recreational players o FHO membership provides the club and recreational players with insurance but no other services at this time o Research into insurance estimates brings the cost down to approximately \$15 per player starting September 1, 2017 o Diane H. Spoke on behalf of FHO regarding the services provided to players (e.g. coach and umpire development); 2017-2018 fees are being reduced, but exact numbers are not yet available o - Feedback from members <ul style="list-style-type: none"> o Concern regarding double booking of FHO events (JWPL and Provincial tryouts) o Suggestion provided by Chris F. that provincial and league events be scheduled on different dates o Concern from parents that there was a lack of communication from FHO regarding FHO events; the interests of HFHC and decisions made need to be at the core of decisions made for the HFHC rather than those that would better support FHO o Concern from players/coaches who are not returning to coach because of complications and frustrations with FHO events/communication o Concern about HFHC losing players to other clubs that are not participating in as many FHO events o Competitive programming including JWPL and provincial league need further communication between clubs and FHO in order to provide better scheduling well in advance o HFHC board members to further this discussion with FHO o Request to revise senior league playoffs (move to a round robin schedule - would take longer and require the regular season to end earlier) o Request to review scheduling to ensure each team has equal playing time at different start times (e.g. equal start times at 8pm) o Inquiry regarding the end of season banquet this year with the changes to include all leagues - attendance was not as high as in previous years, but it was well received and it will be better planned in advance in order to provide better communication regarding the banquet at the start of the season o Recommendation for rec leagues to have regulations, procedures, permits, etc. provided more clearly or more easy to access (e.g. digital copies as well as a binder hard copy)

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	<ul style="list-style-type: none">o Request to have schedules posted on website rather than only in portalo Concern regarding complications with competitive uniforms and request to change companies in the future; start sizing earlier in the seasono Request for a senior men’s league or to have this be added to the club’s future goals; start to put money aside to provide this opportunity; add link to website “under construction” or “coming soon”o
8.	<p>Motion to Adjourn</p> <p>Moved by Sara Restani. Seconded by Michelle Greenway. Carried. Meeting adjourned at 8:47pm</p>

Recorded by:

Megan Welsh

Approved: _____

Date: _____

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PRESIDENT'S REPORT 2017

Thank you for the opportunity to serve as your president this last year. I have thoroughly enjoyed being part of this great club of ours, and seeing all the successes we have had.

As we touched on at our first annual club-wide banquet, we hit some amazing numbers this year:

- Over 400 members
- 23 house league and 4 Thrashers teams
- 35 coaches
- 6 Provincial players

We continue to experience growth in all our programs, which is a testament to the hard work of this board, our dedicated volunteers, and our players and parents who continue to support field hockey in our community. Thank you Megan, Ted, Michelle, Kristen, Kim, and Pam for all you have done this year, and for your support of and faith in me as club president.

I would also like to take a minute to thank our club sponsor Revamp Sports for their support again this year - they come out to our kick-off to help outfit our house league teams with their uniforms, new gear, and enthusiasm for the sport; they help supply our club with equipment; and they generously sponsored our banquet with door prizes. Also thank you to the City of Oakville and Sport Oakville for the grant we received this year, which allowed us to purchase new goalie and game equipment for our growing house leagues. Their commitment to community sport is exceptional and we are fortunate to have their support.

Our club received some great exposure this year through newspaper and social media - more people are noticing all the great things happening out here in Halton and are paying attention. We are going to continue to waves - we plan to continue to grow the game, to push our athletes higher, and to build on our status in the community.

We look ahead to the fall and beyond, we are excited that OFSSA field hockey will once again be held in Burlington and we will be there to support it, we have plans to grow our indoor programs and move to larger facilities, and to continue training our rep team training through the off-season. There are also plans to build a boys program for this outdoor season, and for our coaches to continue their development and training.

It's going to be a busy 2018, and I can't wait to see where we go from here.

Sara Restani
President

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Director-at-Large report 2017

Over the past year, the club has made some updates to our branded style, both on and off the field.

Our website was given a facelift this past winter – a more user friendly, fresh and modern look that, visually, better represents our club's presence and energy across all divisions. Information is more clearly displayed, and easily accessed on both desktop and mobile platforms.

On the field... our Thrashers uniform also received a complete redesign. Staying with our core colours of red and black, the new stylized 'wing' design made an impact with all our competitive teams, both here and across the border.

Our Club Wear Store was brought back this year as part of our spring fundraising campaign. Items such as branded hoodies, sweatpants and caps were once again popular. Also, we added a few on hand items that were for sale at the Kick Off on April 22nd. Team water bottles, lanyards and key chain/bag clips were sold on site.

The First Annual Awards Banquet was held this year on July 31st, at the Oakville Conference Centre. Awards were presented to MVPs and Rookies of the Year for each division, plus 2 club-wide awards – Coach of the Year, and Player of the Year. The event ran smoothly, and was well received by those in attendance. Definitely a good starting point to build on for following years.

Looking forward into next year, the website will see some more 'back end' enhancements that are still in the works in regards to email redirection, photos, and refreshing content style with the next seasons.

Also, a fall Club Wear store was planned, although specific product lines and launch date is still tba, pending discussions with Kukri. Communications on this will be created and distributed through print and online media once details become available.

Thanks to everyone on the 2016/17 Board for all your teamwork and support with these projects, and looking forward to continuing on these and whatever else comes our way in 2018.

Kim Slugocki

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Junior League Report 2017

The Junior recreational outdoor spring/summer program, for girls aged 14-17, ran from April 22nd, to July 12th. There were 140 players registered, which made up 7 full teams. This season was the first to accommodate 7 full teams. This season, the Kick-Off Tournament was held at Norton Community Centre on April 22nd. The girls met their coaches, received their uniforms, participated in a number of skills sessions and finished the day off with tournament-style scrimmages between teams. Attendance was amazing and it was a great opportunity for all of the players and coaches to get to know each other before the season began.

This season the teams were well matched and fought hard all season. The final game was on July 12th at Corpus Christi between Penguins vs. Bruins. It was an exciting game, but congratulations goes out to the Penguins team who won with a score of 3-0. At the conclusion of the game, coaches highlighted the achievements of each of their teams and selected a recipient of a most valuable player award.

Again, our season could not run without the dedication of our amazing coaches. They put in numerous hours for practice, games and travel to ensure that our program is exceptional. All of our coaches provided valuable leadership and shared their experience and skills with our players. The Junior league could not run without the dedication and commitment of our coaches, and I would like to thank each one of them for the time and heart that they put into the season. Thank you also to the umpires for their flexibility and ongoing commitment to HFHC.

My sincere thanks goes out to team sponsor Diane Huneault as well as our club sponsor Revamp Sports for their continued support this season. A suggestion for next year would be to approach sponsors sooner in the year in an attempt to get sponsors for all teams as well as the junior league.

Regarding the registration process this season, the 'Early Bird' deadline ensured that the development of teams was created successfully. The one request per participant, either player or coach, allowed for easier accommodations of all players this season. This allowed for all participants to have an enjoyable field hockey season.

Last week, on August 22nd and 23rd, Halton Field Hockey junior league hosted its second annual field hockey camp for ages 13-17. The camp, being run by Thrasher players at Norton Community Centre, allowed participants to expand and develop their skills and fitness by taking part in a variety of drills during the morning and a round robin tournament in the afternoon. Feedback given was positive as many players expressed being able to try certain skills they may not have considered in a game. Many participants also found the camp helpful in preparing them for their high school team before the school year begins.

As my third year as junior director for the Halton Field Hockey Club comes to an end it has been an absolute pleasure and has taught me a lot about teamwork, communication, collaboration and cooperation.

Kristen Runciman
Junior League Director

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Youth Director Report 2017

The 2016/2017 season was without a Youth Director, so I respectfully submit this report on behalf of the program as interim Director.

As we have seen in the last several years, our Youth program continues to grow and evolve from its earliest form as an intro to the sport and skill development, to now offering a Learn-to-Play weekend and seasonal leagues. This year was the first time we ran two separate house leagues for U10 and U14 - we had hoped for a U12, however we did not get the registration numbers necessary so we moved those kids up to U14.

U10 consisted of 4 teams that focused on skills and game development. They played a round robin style league, with the Golden Eagles coming out on top. We heard some amazing feedback on this format from players and parents, and have plans to continue this into next season. A team of select players were also chosen to play against a couple of teams in Brampton for some extra game exposure.

U14 consisted of 6 teams with games and practices each week, and a rotating location schedule. It was a great mix of new and returning players, and the more formal game exposure using full officials and rules was a lot of fun for the coaches and players. There were a number of learnings from this league that we will apply to next season - more games, end earlier in the season, goalies - that this program can only grow from here.

There are a number of opportunities with these age groups for expansion:

- More learn-to-play opportunities, and earlier in the season
- Bringing more boys into the program earlier
- Coaching and umpiring for Thrashers players

With the support of our parent community and the board, I know we will keep this program going as one of the fastest growing in the province. There are few clubs that see the benefit in bringing kids into the sport as early as we do, and by putting in the effort and the work into it, we are an example for other clubs on how to build one for themselves.

I would like to give a few thank yous as well:

- Wilk and Wilk Orthodontics for their continued sponsorship of our Youth program and for running the mouthguard clinic for our members
- To the amazing group of coaches who gave their time and energy, and made this a very smooth season for everyone
- To the volunteers who came out to help the coaches run drills and were great examples of how our members give back to our youth
- Special thank you to Kim and Kristen for your help in getting this program moving, on top of the work you already do for the club

The Youth program holds a special place in my heart - both my kids have (and still are) coming up through it and I have coached in it for a number of years. Seeing kids try the sport for the first

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time and become enamoured with it is one of my greatest joys. We have a chance to help shape field hockey in our community and in the province, and it will be a lot of fun to do it.

Thank you.

Sara Restani
Interim-Director, Youth Programs

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SENIOR PROGRAMS REPORT 2017

Total of 6 teams
108 registrants
Maximum of 19 players per team
Minimum of 17 players per team
Average team age - 26 to 33.4

Champions - Royal Blue

EQUIPMENT

2 new goalie helmets purchased this season.
Each team given : Thermos,
2 ice packs , first aid kit

FIELD PERMITS

All permits provided lights , open schools EXCEPT for
NOTRE DAME

NOTRE DAME

School was never open for the players to use washroom facilities
May 18 - No nets on the field.
Umpires and players had to search for custodian and then carry nets out from inside the school
- losing field playing time

Aug 17

No lights were turned on the second game was not played.
Had to reschedule this game to Aug 23rd

Aug 24 th

No lights turned on so the gold medal game had to be shortened.
The Bronze medal game could not be played.

I had dealt with the city of Burlington (Ally and Michelle) multiple times prior to aug 24th and was promised lights on the 24th

RECOMMENDATION

DO NOT return to Notre Dame for the 2018 season.
Instead use Norton field
Request full refund for the permit of Aug 17 and 24th since the Halton Catholic school board did not fulfill the requirements of the permit.

FALL

Permit for fall tournament cancelled
3 teams to date

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Continuing to pursue 2 more teams and then rebook turf if it is still available.

WINTER

Indoor facility for outdoor playing

Toronto rock facility or Appleby college

Begin mid November to end of march.

Mondays or Thursdays

Pam Barwell

Senior Director

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TREASURER'S REPORT – AGM 2017
30 August 2017

Attached are the Income Statement and Balance Sheet prepared by the Treasure of Halton Field Hockey Club (The Club) for the period of April 1, 2016-March 31, 2017. The financial statements still need to be reviewed by The Club's auditor, Barbara Reichert CGA and will be added to the official minutes and report once received.

Total Net Assets (Net Equity) as of March 31, 2017 were \$17,091.35 which equates to net income of \$3341.98 for the fiscal year.

The Club continues to monitor its income to ensure we are prepared if the HST rules change based on income split by age. This will be reviewed by the club's auditor to ensure nothing has changed.

Sponsorship levels are slightly down from those put in place in FY2015. The Club received sponsorships totalling \$6,450 from their Club sponsor; Revamp, League sponsor; Wilk & Wilk and Team Sponsor; Diane Huneault. A big thank you goes out to you all.

As the club continues to grow so did our need for larger storage, and we have secured a storage locker that was twice the size of the old one. This was a welcomed change by the Board and Coaches.

Respectfully Submitted,

Ted Slugocki

Treasurer

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Competitive Director Report 2017

The 2017 Thrashers included U12, U14, U16 and U18. We had 55 players total participate over the course of the season. All the practices occurred at Appleby College turf for the first time. Positives include: all age groups are together, good cohesion of the program, coaches and players able to interact with different age groups, positive for the younger players to look up to the older players on the field. Negatives include: construction at the site, watering system not completed.

The U12s had a great season and we able to participate in a variety of competitions. The team experienced 3 wins, many ties and many close games. A great improvement over years past!

Tournaments: May Meltdown, CFHCC and Nepean
Brampton U12 League

Thank you to Andrea Wright and Sam Marshall for creating a positive learning and playing experience for the kids. For many it was their first experience with the Thrasher program and you ensured an amazing introduction to the world of competitive field hockey.

The U14s/U16s had an amazing season. The team participated two local tournaments: May Meltdown and CFHCC, along with one travel tournament to the Summer Smash in Baltimore. They also participated in the JWPL around Ontario, including Nepean. Big thank to our coaches: Nadia, Rachel, Vince, Sydney, Tanya and Elizabeth. It was an exceptional year under your leadership.

Highlights: U16s 1st place finish in Baltimore, Players named to the provincial team: Rheagan Barr, Hallie Wedge, Sarah Campbell, Mattie Base and Kristen D'Silva

Challenges: a poorly executed JWPL by FHO.

The U18s had a successful but challenging season. The team participated in two local tournaments: May Meltdown and CFHCC and two travel tournaments: Rochester and Summer Smash in Baltimore. They also participated in a Friday night high school league in Buffalo. Thank you to our coaches Chris and Sara for your patience, positivity and dedication to the team.

Highlights: Enjoyed international tournaments, many successes in the Buffalo league, McKenzie Zarnke competing on the provincial team

Challenges: Roster size was too small to accommodate any injuries and withdrawals from program, limited opportunities in Ontario for game play, EXTREME disappointment in FHO for the inability to execute JWPL for u18s or to create any other opportunities for gameplay. Poaching of players from other clubs and no support from FHO to stop this practice.

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Overall thoughts: As the largest club in Ontario we have an amazing feeder program for our competitive teams with a very successful youth recreational program. We have talented local athletes who are given the opportunity to play competitive from u12, and some even u10. With this our u12, U14/U16 programs are thriving. This has been our most successful season yet for those 3 age groups and we hope it is only the start of a great Halton legacy. On the contrary our u18 program is CONSTANTLY under reconstruction due to the poaching of players at this age level. Coaches from clubs with only the U16 or U18 competitive age group are approaching our players at tournaments, games and even in our own parking lots. We have spoken with FHO regarding this and have received no support. Our coaches, remaining players and volunteers are extremely frustrated by their apathy. It is very difficult to remain motivated when all efforts to create a competitive, active, fun, and full season are in vain.

Going forward I would recommend:

Move to 1x u12, 1xu15 and 1x18 team

Year round training on turf for u15 and U18

Fall/winter international tournaments

Review of 2017 budget to better predict 2018 costs for Spring/Summer

Request to FHO for coach recruitment

Request to FHO for early booking and dates for JWPL so we can plan our season

Request to FHO for early dates for provincial tryouts and expectations of players so we can plan our season

Thank you for a great season. Due to family commitments I will be stepping down as competitive director. I hope to return to the board in some capacity next year.

Michelle Greenway